



Leadership Praxis™ Church Consulting

You want a vibrant, engaging, powerful, transformational congregational life that realizes the power of the resurrection - that is why you want Leadership Praxis.™ The Leadership Praxis™ church consulting process (1) respects the unique history and tradition of your congregation; (2) engages unique and reliable assessment tools to help define strengths and challenges; (3) helps your congregation define its strength and focus and (4) inspires new levels of engagement, authenticity and joy in serving.

Month 1

Build Relationship and Appreciate the Participants

Every Leadership Praxis™ consulting engagement begins with a two part strategy: relationship and research. Part one consists of getting to know you, your team and your key leaders. We help you set up a casual social setting that sets the relational stage for all the work the Leadership Praxis™ is engaged to address. We introduce ourselves, our process and engage in the kind of dialogue that opens the door to authentic and vibrant conversation and exploration. Part two consists of quantitative assessments designed to (1) measure the missional vibrancy of your congregation (m-PULSE Assessment); (2) define the functional approach your team takes to ministry (APEST Assessment) and (3) defines the unique individual relational approach of your key leaders via the Birkman Method® Assessment.

Month 2

Missional Church Workshop

Leadership Praxis™ conducts a weekend workshop designed to give participants an overview of the insights gleaned from the mPULSE and APEST assessments. The workshop is designed to (1) introduce them to the concepts of the missional church; (2) engage exercises designed to help them apply the concepts of the missional church; (3) create an environment of hope and faith that sees the possibility of new vibrancy and power in ministry and (4) engage exercises that help your teams create and effect a strategic plan of ministry.

Month 3

Month 4

Ministry Skills Transfer Phase

After the workshop we reinforce the participant's learning process by coaching them in how to effectively utilize leadership skills, their spiritual gifts and unique wiring of their personality as effective vessels of *missio Dei*. In this phase we work with individual leaders coaching them to understand their Birkman Method® profiles and to integrate the insights of the Birkman with the insights they gained through the APEST and mPULSE assessments. Each leader creates a development plan to identify their own voice in ministry and integrate it into the chorus of ministry within the congregation.

Month 5

Foster Faith and Hope

Does investment in your leaders and team possess a measurable return on the investment? Yes, leadership interventions combining our qualitative and quantitative development methods with prayer typically see between a 30 to 70 percent increase in the participation of your leaders in the ministry of the congregation. Why the range? The range is determined by the extent to which your congregation catches and the supports the development of authentic faith and *communitas* (i.e., shared experience) in their concrete action plans.

Month 6



"Ray Wheeler is a leader of leaders. He can help you make wise decisions. Ray's gift is to offer clear instructions to leaders who are willing to confront head-on problems that seem too difficult to address. Ray brings light into murky situations and wisdom into golden opportunities that are just too glorious to miss." Sarah Sumner, M.B.A., Ph.D.
Author of Leadership Above the Line.

Ray Wheeler, DMin. President. Ray's passion for developing people and enhancing innovation is evident in the lasting impact he has had in management in a variety of industries, as a pastor and as an educator.

Ray is an adjunct professor for Azusa Pacific University's Global Leadership Program (<http://www.apu.edu>) (an international program offering a masters degree in organizational leadership) and Haggard School of Theology (where he lectures on organizational growth and leadership development). He also serves as an adjunct lecturer at Bethesda Christian University (<http://www.bcu.edu>) on leadership formation and organizational leadership.

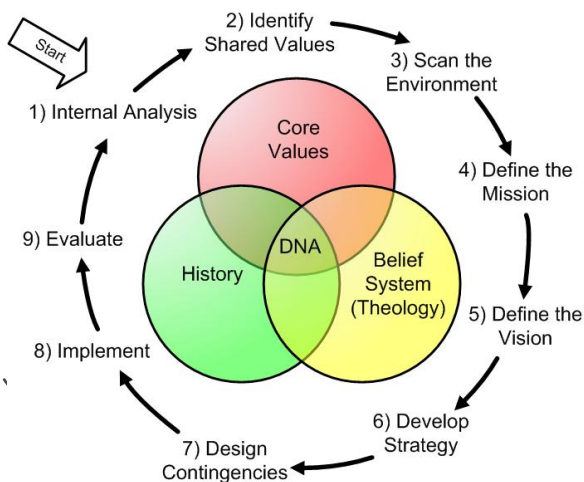
DMin – Claremont School of Theology, Claremont, California.

MA – Intercultural Studies, Fuller Theological Seminary, Pasadena, California.

Certified Leadership Coach, Certified Birkman Consultant, MemberPCMA, PIHRA

The Process

The Leadership Praxis™ consulting process is illustrated below.



The Assessments Your Team Will Engage

The **APEST** does not equate the functions of apostle, prophet, evangelist, shepherd or teacher with positions in the church. It is a descriptor of how the unique gift mix of individuals find expression predominately through a combination of these functional perspectives. Regardless of your theological perspective this assessment is a useful tool in identifying the missional impulse of your congregation identifying the way people put their skills and abilities to work. The APEST is an online, formative, self-assessment designed to solicit an individual response to a series of questions. APEST is a subjective assessment, offering questions that may solicit more than one applicable answer. APEST measures an individual's current ministry motivation and expression in ministry settings. As a result, APEST leads one to new areas of learning and integration for increased ministry engagement. APEST provides a quantified result to identify one's current place of influence within a larger community.

mPULSE is a unique online assessment measuring the missional nature of your church or organization. It can be used as a stand-alone assessment; however, it is specifically designed to assist in applying concepts found in *The Forgotten Ways*, Alan Hirsch's seminal book on missional movements. Based squarely on the Apostolic Genius model (the six elements of mDNA described in *The Forgotten Ways* by Alan Hirsch), mPULSE provides an overview identifying the missional strengths and weaknesses of a church, church plant, missional movement or organization. mPULSE also provides the respondents with a report, and a suggested action plan to aid strategic planning and implementation.

The Birkman Method® Assessment This assessment is designed to accurately measure and understand individual performance potential. It is a proven methodology that clarifies individual strengths and effective behaviors, interests and goals, management styles, thinking styles, underlying needs and stress behaviors of individuals across a range of industries.

Pricing Policy

The price for the dynamic church consultations provided by Leadership Praxis™ start at \$8,000. The final price is determined by the scope of the engagement and is fixed prior to commencement by contract with the congregation. The services of Leadership Praxis™ are retained by a deposit of half the consultation price with the balance due in monthly installments for the duration of the engagement.